ELEMENTARY (K-5) DRESS CODE PROCEDURES

In the interest of improved student performance, school safety, a reduction in student disruptions, and improved student self esteem, the Liberty County Board of Education has enacted a mandatory uniform dress code policy for all students in kindergarten through grade twelve. School administrators will be responsible for making the final determination as to whether a student’s attire or appearance is in conflict with the written procedures.

The following clothing styles and colors will be considered appropriate:

1. Solid navy or khaki pants, skirts, jumpers with approved tops, uniform dresses with sleeves, skorts (skirts with shorts), and shorts are allowed. Shorts, skirts, jumpers, dresses and skorts must not be more than three inches above the top of the knee cap.

2. Only solid white or navy polo shirts will be allowed. Blouses and button down shirts are no longer allowed. One additional color has been chosen by each school.

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<th>SCHOOL</th>
<th>SHIRT COLORS</th>
<th>PANTS/ SKIRTS/SHORTS COLORS</th>
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Uniforms must also abide by the following guidelines:

1. No denim, knit pants, jogging or cargo pants, “skinny” pants, or skater pants;
2. No zippers on pockets or pant legs;
3. Shorts and pants cannot have pockets on the legs; and
4. Uniforms must be worn at the natural waist. They cannot be inappropriately revealing or oversized and baggy, so as to allow sagging of the pants. If belts have buckles, they must not be oversized nor have any writing that is considered offensive.

Accessories

1. Shoes must be a matched pair and be enclosed and fastened/tied properly;
2. Solid color sweaters, sweatshirts, or hoodies (color appropriate to the school or the color white) may be worn over uniform shirts. Upon entering the school, students must remove their headwear.
3. Students may wear lightweight, waist-length jackets in class. Coats and jackets must be worn open in the building;
4. Solid white, gray, or black T-shirts, or a color appropriate to the school, may be worn under uniform shirts. Solid colored turtlenecks (white or a color appropriate to the school) may be worn under uniform shirts;
5. No manner of clothing, jewelry, button, or pin may display drugs, cigarettes, sexually suggestive items, alcohol, profanity, gang related logos or messages, or pictures or words that are determined to be distracting or demeaning to others by the school’s administrators;
6. Hats, caps, sweatbands, bandanas, sunglasses, and other head coverings (such as bonnets and shower caps) inside the building are not permitted;
7. Pierced earrings are permissible when worn in the earlobes as designed. Other body piercings are not permitted to be visible at school. Students may not wear at school items such as nose rings, nose pins, tongue rings, tongue pins, or any jewelry to accessorize facial or body piercings;
8. Chains, wallet chains, and spiked jewelry are not allowed on campus or at school related activities;
9. Only tights, hose, leggings, or socks may be worn under uniforms.

Please contact the school for the exact shade of each shirt color.
**Dress Down Days**

School administrators will be able to allow “Dress Down Days” occasionally as a motivator or reward. Dress on these days should follow the Liberty County Dress Policy for dress down days as listed in the Code of Conduct. School administrators will also have the authority to allow groups to modify their dress on given days to allow for special programs and/or situations. This could include cheerleaders, sports teams, Boy Scouts, Girl Scouts, etc.

**Liberty County Elementary Dress Code Requirements for Dress Down Days**

1. Shoes must be worn at all times for health and safety reasons. The following are not permitted: shoes which damage the carpet or floors, bedroom shoes, flip flops, shoes with wheels, Crocs, or shoes with heels over 1½ inch in height;
2. Hats, caps, sweatbands, bonnets, shower caps and sunglasses worn inside the building are not permitted except on specified days or particular situations as determined by the school’s administrators;
3. Halter tops, midriffs, muscle shirts, net shirts, cutaways, pajamas, lounging pants, clothing with words across the seat, or any garment that shows the stomach or waistline in the back are not permitted;
4. Sleeveless tops must have a strap of at least two (2) inches in width across the shoulders. Revealing necklines are not permitted;
5. Sheer garments worn as the primary garments are not permitted;
6. Pants must be worn at the natural waist. They cannot be inappropriately revealing or oversized and baggy, so as to allow sagging of the pants. Belt buckles must not be oversized nor have any writing that is considered offensive;
7. Clothing with suggestive words or pictures are not permitted;
8. Overalls must be fastened;
9. Bicycle shorts are not permitted;
10. Shorts and skirts must not be more than three inches above the top of the kneecap.
11. Shorts must be worn under skirts when the child is participating in rigorous physical activity;
12. Clothing that is torn, ripped, or unhemmed either by accident or style is not permitted;
13. Extreme color/hairstyles, make-up, etc. must not be a distraction, immodest, inflammatory, or offensive;
14. Pierced earrings are permissible when worn in the earlobes as designed. Other body piercings are not permitted to be visible at school. Students may not wear at school items such as nose rings, nose pins, tongue rings, tongue pins, or any jewelry to accessorize facial or body piercings; and,
15. No manner of clothing, jewelry, button, or pin may display drugs, cigarettes, sexually suggestive items, alcohol, profanity, gang related logos or messages, or pictures or words that are determined to be distracting or demeaning to others by the school’s administrators.

**School Dress Code Closets**

Each school will maintain a uniform dress closet. This will contain a variety of sizes of uniforms for students who are newly enrolled or are noncompliant.

**Newly Enrolled Students**

Students enrolled in the school system after the first day of school will be given ten (10) school days to prepare adequately for the dress code policy. Until that time they may borrow uniforms from the Uniform Dress Closet without penalty. However, students must wear a school uniform each day.

**Noncompliance Procedures**

Each school will strive to achieve full compliance within the guidelines of the Uniform Dress Code Policy. Since noncompliance interferes with the smooth operation of the school, the plan listed below has been developed to address students who do not comply with the required dress code procedures. If a student comes to school out of uniform, the following measures will be taken. A uniform will be provided to the student which will be returned at the end of the day as well as:

**1st Occurrence** ~ The teacher will send home a letter from the administration.

**2nd Occurrence** ~ The teacher will send home a letter from the administration and call the parent or guardian.

**3rd Occurrence** ~ A conference will be set up between an administrator and the parent to address the problem and develop a solution.

**4th Occurrence** ~ School officials will administer punishments as set up under Level I in the Code of Conduct.

**5th & Additional Occurrences** ~ School officials will administer punishments as set up under Levels I or II in the Code of Conduct.
MIDDLE/HIGH SCHOOL DRESS CODE PROCEDURES

In the interest of improved student performance, school safety, a reduction in student disruptions, and improved student self esteem, the Liberty County Board of Education has enacted a mandatory uniform dress code policy for all students in kindergarten through grade twelve. School administrators will be responsible for making final determinations as to whether a student's attire or appearance is in conflict with the written procedures.

The following clothing styles and colors will be considered appropriate:

1. Solid khaki pants, skirts, and uniform dresses (with sleeves) no shorter than 3 inches above the knee. Shorts and pants cannot have pockets or zippers on the legs.
2. Jumpers (sleeveless and of khaki color) worn with a shirt or blouse already specified in the dress code and uniform dresses with sleeves will be acceptable.
3. Solid white polo or collared shirts and blouses will be allowed. Additional colors have been chosen by each middle or high school.

### SCHOOL | SHIRT COLORS | PANTS/ SHORTS/ SKIRTS COLORS
--- | --- | ---
Bradwell Institute | White, Royal Blue | ALL MIDDLE/HIGH SCHOOLS MAY WEAR
Lewis Frasier Middle | White, Navy, Red | Khaki, Navy, Black
Liberty County High | White, Black, Gray |
Midway Middle | White, Navy, Black |
Snelson Golden Middle | White, Navy, Gold |
Horizons Learning Center | Yellow, White |

Please contact the school for the exact shade of each color.

Uniforms must also abide by the following guidelines:

1. Shirts must not show cleavage.
2. No denim, jogging, cargo pants, or leggings allowed.
3. No zippers or pockets on pant legs; and,
4. Uniforms must be worn at the natural waist. They cannot be inappropriately revealing or oversized and baggy, so as to allow sagging of the pants. Belts must be worn if pants or skirts have belt loops. Belts must be solid and unadorned navy, black, brown, white, or khaki. Belts and belt buckles must not be oversized nor have any writing or symbols.

### Accessories

1. Shoes must be a matched pair and must be enclosed at the front and fastened/tied properly. Shoes with wheels and Crocs are not allowed. Bedroom shoes and slippers are not allowed.
2. Solid color sweaters, sweatshirts, or hoodies (color appropriate to the school or the color white) may be worn over uniform shirts. Coats and jackets should be unzipped. Upon entering the school, students must remove their headwear.
3. Students in middle and high school are permitted to wear lightweight, waist-length coats, jackets, and hoodies (school color or the color white) inside the building. Coats must be worn under uniform shirts;.
4. Solid white, gray, or black T-shirts, or a color appropriate to the school, may be worn under uniform shirts. Solid color turtlenecks (white or a color appropriate to the school) may be worn under uniform shirts;
5. No manner of clothing, jewelry, button, or pin may display drugs, cigarettes, sexually suggestive items, alcohol, profanity, gang related logos or messages, or pictures or words that are determined to be distracting or demeaning to others by the school's administrators;
6. Hats, caps, sweatbands, sunglasses, and other head coverings (such as, but not limited to, bonnets and shower caps) inside the building are not permitted. These items are only allowed outside the building and must not obscure the person's identity. Bandanas are not allowed on school property.
7. Pierced earrings are permissible when worn in the ear as designed. Other body piercings are not permitted to be visible at school. Students may not wear at school items such as nose rings, nose pins, tongue rings, tongue pins, or any jewelry to accessorize facial or body piercings;
8. Facial hair must be neatly trimmed;
9. Chains, wallet chains, and spiked jewelry are not allowed on campus or at school related activities;
10. Only tights, hose, or socks may be worn. No hose with designs may be worn. Leggings are not allowed to be worn as an outer garment.
11. Students enrolled in JROTC will be permitted to wear approved program uniforms.

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Dress Down Days
School administrators will be able to allow “Dress Down Days” occasionally as a motivator or reward. Dress on these days should follow the Liberty County Dress Policy for dress down days as listed in the Code of Conduct. School administrators will have the authority to allow groups to modify their dress on given days to allow for special programs and/or situations. This could include cheerleaders, sports teams, Boy Scouts, Girl Scouts, etc.

All teachers will enforce the above items on a daily basis each period. Should a student not be in compliance with the dress code, he/she will be required to comply before returning to class. All students must comply with the above dress code for the entire school day including during physical activity time, during PE, JROTC, etc. This includes cheerleaders/dance team, flag corps, and other groups except during performances. Violation of the dress code will result in a Level I or Level II Discipline depending upon the severity and frequency of the offense.

Middle School and High School Dress Code Requirements for Dress Down Days
1. Shoes must be worn at all times, tied securely, and firmly anchored to the feet. No shower shoes, bedroom shoes, shoes with wheels, slippers, roller blades, or crocs are allowed;
2. Shirts must be long enough so there are no bare midriffs;
3. No manner of clothing, jewelry, button, or pin may display drugs, cigarettes, sexually suggestive items, alcohol, profanity, gang related logos or messages, or pictures or words that are determined to be distracting or demeaning to others by the school’s administrators;
4. All shirts/dresses/tops must be fitted around the arm so that undergarments are not exposed. The width of the strap over the shoulder must be at least two (2) inches. No low-cut, revealing shirts are allowed;
5. Hats, caps, sweatbands, bandannas, sunglasses, and other head coverings (such as, but not limited to, bonnets and shower caps) inside the building are not permitted;
6. Leggings are not permitted;
7. Shirts and pants must be free of deliberate holes and tears;
8. Shorts, skirts, and jumpers must have a sewn hem and must not be more than three inches above the top of the kneecap. Splits in skirts must follow the same rule;
9. Facial hair must be neatly trimmed;
10. Pants must be worn at the natural waist. They cannot be inappropriately revealing or oversized and baggy, so as to allow sagging of the pants. Belts must be worn if pants, skirts, or shorts have belt loops. Belt buckles must not be oversized nor have any writing that is considered offensive;
11. Sheer garments are not permitted;
12. If pants, shorts, or skirts have straps which fit over the shoulders, the straps must be fastened in front and back of clothing and must be worn on the shoulders;
13. Pierced earrings are permissible when worn in the earlobes as designed. Other body piercings are not permitted to be visible at school. Students may not wear at school items such as nose rings, nose pins, tongue rings, tongue pins, or any jewelry to accessorize facial or body piercings;
14. Chains, wallet chains, and spiked jewelry are not allowed on campus or at school related activities.

Middle School & High School: School Dress Code Closets
Each school will maintain a uniform dress closet. This closet will contain a variety of sizes of uniforms for students who are newly enrolled or are noncompliant.

Middle School & High School: Newly Enrolled Students
Students enrolled after the first day of school will be given ten (10) school days to prepare adequately for the dress code policy. Until that time they may borrow uniforms from the Uniform Dress Closet without penalty. However, students must wear a school uniform each day.

Middle and High School: Non-compliance Procedures
Each school will strive to achieve full compliance within the guidelines of the Uniform Dress Code Policy. Since non-compliance interferes with the smooth operation of the school, the plan listed below has been developed to address students who do not comply with the required dress code procedures.

1st Occurrence ~ The teacher will send home a letter from the administration.
2nd Occurrence ~ The teacher will send home a letter from the administration and call the parent or guardian.
3rd Occurrence ~ A conference will be set up between an administrator and the parent to address the problem and develop a solution.
4th Occurrence ~ School officials will administer punishments as set up under Level I in the Code of Conduct.
5th & Additional Occurrences ~ School officials will administer punishments as set up under Levels I or II in the Code of Conduct.